

### Consideration of Advantages and Disadvantages of Appointing a Shared Chief Executive

#### ADVANTAGES

- Cost Savings (remuneration & recruitment)
- Development opportunity for senior managers
- Shared information base
- Avoids duplication
- Makes shared services easier
- Affinity with chosen local authority partner
- Stronger collective voice at partnership, national, regional level
- Catalyst for further joining up of organisations (public sector redesign)
- Reputational impact
- Overcomes any short term market place deficiency
- Strengthening of bids for financial support
- Greater joint procurement opportunities

#### DISADVANTAGES

- Accessibility
- Weakens Senior Management capacity
- Less detailed knowledge of organisation
- Forces shared services where not appropriate
- Change of political control could prove problematic
- Loss of corporate identity
- Organisational / cultured differences
- Lack of time / capacity
- Harmonization of T & C's
- Reputational impact
- Perceived dominance of partner
- Blurs public perception and accountability